

# Avon Grove Charter School 2022-2023 Salary Scale

| Step | FY 21-22 Bachelors | FY 21-22 Bachelors + 15 | FY 21-22 Masters | FY 21-22 Masters + 30 | FY 21-22 Doctorate |
|------|--------------------|-------------------------|------------------|-----------------------|--------------------|
| 0    | 47,000.00          | 50,000.00               | 52,500.00        | 55,500.00             | 60,000.00          |
| 1    | 47,940.00          | 51,000.00               | 53,550.00        | 56,610.00             | 60,600.00          |
| 2    | 48,898.80          | 52,020.00               | 54,621.00        | 57,742.20             | 61,206.00          |
| 3    | 49,876.78          | 53,060.40               | 55,713.42        | 58,897.04             | 61,818.06          |
| 4    | 50,874.31          | 54,121.61               | 56,827.69        | 60,074.98             | 63,054.42          |
| 5    | 52,400.54          | 55,204.04               | 58,532.52        | 62,477.98             | 64,315.51          |
| 6    | 53,448.55          | 56,308.12               | 59,703.17        | 63,727.54             | 66,244.97          |
| 7    | 54,517.52          | 57,434.28               | 60,897.23        | 65,002.09             | 68,232.32          |
| 8    | 55,607.87          | 58,582.97               | 62,724.15        | 66,302.14             | 70,279.29          |
| 9    | 56,720.03          | 59,754.63               | 63,978.63        | 67,628.18             | 72,387.67          |
| 10   | 57,854.43          | 61,547.27               | 65,897.99        | 70,333.31             | 74,559.30          |
| 11   | 58,432.98          | 62,778.21               | 67,215.95        | 71,739.97             | 76,796.08          |
| 12   | 59,601.64          | 64,033.78               | 68,560.27        | 73,174.77             | 79,099.96          |
| 13   | 60,197.65          | 65,314.45               | 70,617.08        | 74,638.27             | 80,681.96          |
| 14   | 60,799.63          | 67,273.89               | 72,735.59        | 76,131.03             | 82,295.60          |
| 15   | 61,407.62          | 69,292.10               | 74,190.30        | 78,414.96             | 83,941.52          |
| 16   | 62,021.70          | 69,985.02               | 75,674.11        | 79,983.26             | 86,459.76          |
| 17   | 62,641.92          | 70,684.87               | 77,187.59        | 81,582.93             | 88,188.96          |
| 18   | 63,268.34          | 71,391.72               | 78,731.34        | 83,214.59             | 89,952.73          |
| 19   | 63,901.02          | 72,105.64               | 80,305.97        | 84,878.88             | 91,751.79          |
| 20   | 64,540.03          | 72,826.70               | 81,912.09        | 86,576.46             | 93,586.83          |

**\*Employees off the scale and/or beyond step 20 will receive an annual 2% increase.**

**Level I Instructional Professionals:** To move across the scale, the employee must be enrolled in a degree program at an accredited college or university and provide official transcripts.

**Level II Instructional Professionals:** To move across the scale, the employee must be enrolled in a degree program or an instructional certification program, pertaining to their current position, at an accredited college or university. Official transcripts will be required.

**Industry Experience:** Beginning with new hires in the 2018/2019 school year, AGCS will consider industry experience according to the below table when such experience is specialized and directly applicable to the hiring position.

- 0 - 2 Years Exp. - Step 1
- 3 - 5 Years Exp. - Step 2
- 6 - 8 Years Exp. - Step 3
- 9 - 11 Years Exp. - Step 4